

Product Development Process



This document sets out the governance process for designing and developing propositions, including their approval requirements, within RLAM with the goal of ensuring that propositions meet identified customer needs based on insight and deliver good customer outcomes. The procedure integrates the UK and European product governance requirements introduced in 2018 and the Consumer Duty, introduced in 2023.

Product Development Objectives

Our process is designed to enforce the following principles:

- Proposition decisions are based on robust customer insight and on clear benefits to customers and Royal London
- It's clear how the proposition delivers good customer outcomes
- Propositions are developed in line with Royal London strategy, the Group policy suite and brand guidance
- Proposition risks are understood and mitigating actions are planned, documented and tracked
- Propositions comply with regulatory guidance including that related to Conduct Risk and the achievement of good customer outcomes
- Propositions are designed with clear Target Markets defined as part of the development process
- Businesses have appropriate transparency and disclosure over their proposition developments, capital requirements, costs and risks, and engaging with the right approval committees at the right times



Issued in May 2025 by Royal London Asset Management Limited, 80 Fenchurch Street, London, EC3M 4BY.
Authorised and regulated by the Financial Conduct Authority, firm reference number 141665.
A subsidiary of The Royal London Mutual Insurance Society Limited.

Ref: RLAM PD 0065