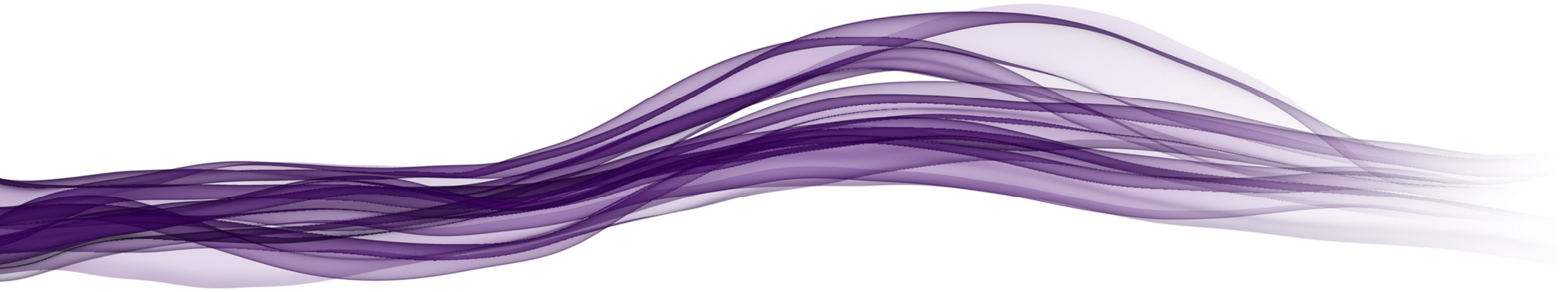


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# Royal London Sustainable Leaders Trust

Quarterly Investment Report

**31 December 2023**

# Quarterly Report

## The fund as at 31 December 2023

The purpose of this report is to provide an update on the Royal London Sustainable Leaders Trust. The report has been produced by Royal London Asset Management. The report starts with a summary dashboard showing key information about the fund. A glossary is located at the end of the report covering the description of some of the more technical terms used within the report. All data is as at the report date unless otherwise stated.

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# The fund

## Fund performance objective and benchmark

The fund's investment objective is to achieve capital growth over the medium term (3-5 years) by investing at least 80% in the shares of UK companies listed on the London Stock Exchange that are deemed to make a positive contribution to society. Investments in the fund will adhere to the Manager's ethical and sustainable investment policy. The fund's performance target is to outperform, after the deduction of charges, the FTSE All-Share Index (the "Index") over a rolling 5- year period. For further information on the fund's index, please refer to the Prospectus. The Index is considered an appropriate benchmark for the Scheme's performance, as the Scheme's potential investments will predominantly be included in the Index.

Benchmark: FTSE All-Share Index

## Fund value

	Total £m
31 December 2023	3,151.20

## Fund analytics

	Fund
Fund launch date	29 May 1990
Base currency	GBP
Number of holdings	40

# Performance and activity

## Performance

	Fund (%)	Benchmark (%)	Relative (%)
Quarter	4.60	3.23	1.37
1 Year	11.36	7.92	3.45
3 Years (p.a.)	7.24	8.61	(1.37)
5 Years (p.a.)	10.85	6.60	4.25
10 Years (p.a.)	9.36	5.33	4.02
Since inception (p.a.)	8.97	7.77	1.20

Past performance is not a guide to future performance. Please refer to the Glossary for the basis of calculation and impact of fees. Performance and since inception date based on RL Sustainable Leaders Trust (C Acc). Source: Royal London Asset Management; Gross performance; Since inception date of the shareclass is 29 May 1990.

## Performance commentary

Net of fees the fund outperformed its wider index-based benchmark (FTSE All-Share) over the fourth quarter and during 2023, delivering positive performance. Once it became clear that inflation was on a downward path and the Federal Reserve made a pivot about cutting interest rates, this was positive for equity markets. The consequences were also good for several areas that we invest in, so the fourth quarter transformed the narrative for the overall year.

In the fourth quarter the UK equity market was up approximately 3.2% (FTSE All-Share index). The market increase was led by the industrials and financial sectors, with energy and consumer staples lagging. The main reason for the rise was a belief that inflation is now heading towards levels with are consistent with interest rates being reduced. This would be positive for economic growth as well as the value of assets such as equities. Cyclical sectors, such as industrials and financials, are key beneficiaries of better economic growth. The mid-cap index ex-investment trusts outperformed the overall market, up approximately 9.3% reflecting its cyclical nature.

Contributors to performance in the fourth quarter: It was no surprise that the technology sector did well as this tends to be thought of as a long duration equity sector. Sage saw strong results in the quarter and was up 20% in the month of December alone – our biggest overweight position in the fund. Microsoft, which is a smaller holding, was up over 13% in the quarter also after producing good results. Real estate outperformed in the period under review as another beneficiary of lower interest rates. Real estate is an area that uses a lot of debt to finance itself and our two real estate holdings Segro and Unite, gained 25% and 18% respectively.

Detractors from performance in the fourth quarter: Financials, which are seen to be a beneficiary of higher interest rates underperformed. Standard Chartered was down 13% in the fourth quarter. This was partly to do with interest rates, but also Standard Chartered is an Asian bank and ongoing concerns about the Chinese economy were also relevant. In the consumer discretionary area, Dr Marten's, which we continue to build a holding in was weak, as trading was weaker than expected.

# Performance and activity

## Top 10 holdings

	Weighting (%)
AstraZeneca PLC	5.82
RELX PLC	5.45
London Stock Exchange Group plc	5.45
Compass Group PLC	5.12
Sage Group plc	4.90
SSE plc	4.76
Standard Chartered PLC	4.18
Experian PLC	4.14
HSBC Holdings Plc	3.70
Schneider Electric SE	3.35
<b>Total</b>	<b>46.87</b>

## Fund activity

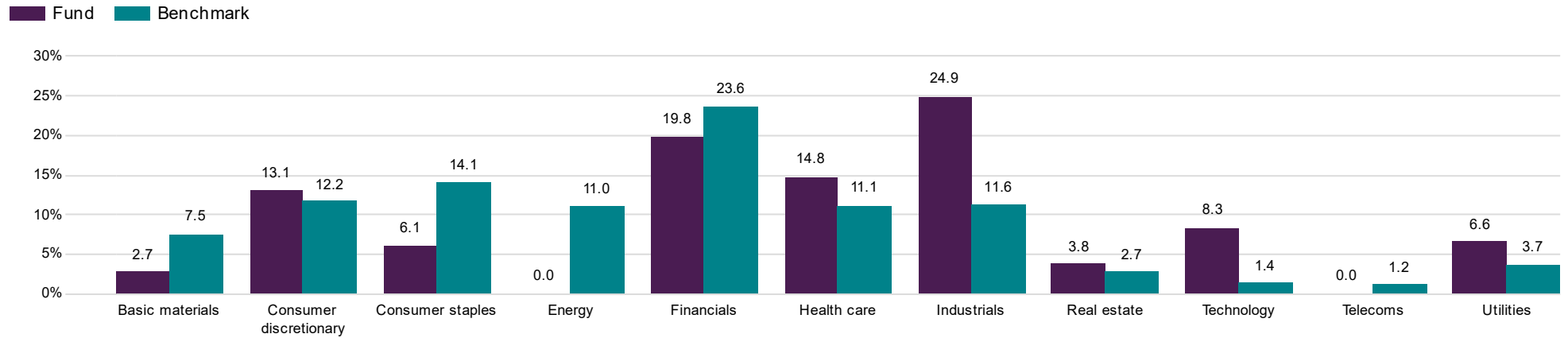
Our sustainable strategies are orientated to those companies that have a net benefit to society and create value for investors through their products and services and the way they manage environmental, social and governance (ESG) issues. Areas such as healthcare and technology remain at the core of the equity portfolios, complemented by engineering, utilities, selected financial services, and companies that lead their industries in ESG performance. This means that we do not invest in some sectors, such as oil & gas, extractive industries or tobacco. We believe that the exposure to those sectors which offer a net benefit to society is consistent with outperformance over the medium term. While the sustainable funds have different mandates, risk profiles, asset mixes and geographical exposures, equity exposure is driven by the same underlying team, philosophy and process.

We continued to build a holding in Dr Marten's, the well-known shoemaker, which we believe has an interesting sustainability story due to the longevity of their products. As a sustainable fund, we are against fast fashion and for products that last a long time. Dr Marten's boots, looked after well, can last over 10 years. Ashtead is another name that we added to in the fourth quarter. The company is in the construction equipment rental business, so plays well into US infrastructure investment, which is increasing markedly in the coming years.

We exited a position in Intertek which is a consultancy business for supply chains. The company has conducted a number of acquisitions that they have paid a high price for which haven't performed as hoped.

# Fund breakdown

## Sector weights



# Characteristics and climate

## ESG characteristics rationale

The Fund focuses on the sustainability of the products and services of the companies it invests in, as well as their standards of environmental, social, governance ("ESG") management, alongside financial analysis. The investment approach is fundamentally based on positive screening; identifying companies that are making a positive contribution towards a cleaner, healthier, safer and more inclusive society, through assessing both what a company does and how it does it, and through active engagement to encourage continual improvement. The fund will not invest in companies that undertake business activities deemed to be detrimental to society. Further details of the Funds Sustainable Investment process can be found in the ethical and sustainable investment policy at [www.rlam.com](http://www.rlam.com)

## ESG characteristics

	Yes	No
ESG integration	✓	
Promotes environmental or social characteristics		✓
Sustainable fund objective	✓	
Additional exclusions	✓	

## Additional exclusions

Exclusion criteria that make sure a fund does not invest into a specific service or product. Royal London Asset Management has a controversial weapons exclusion across all investments.

Adult entertainment	✓	High environmental impact	✓
Alcohol	✓	Human rights issues	✓
Animal welfare	✓	Nuclear power	✓
Armaments	✓	Nuclear weapons	✓
Controversial weapons	✓	Tobacco	✓
Fossil fuels	✓		
Gambling	✓		

## Climate metrics

	Fund	Benchmark	Difference (%)
Financed emissions (tCO2e)	71,666	n/a	n/a
Financed emissions coverage	100.00%	n/a	n/a
Carbon footprint (tCO2e/\$M invested)	18.03	67.13	(73.14)
Carbon footprint coverage	100.00%	95.10%	5.15
Weighted average carbon intensity (tCO2e/\$M sales)	46.98	85.67	(45.16)
Weighted average carbon intensity coverage	96.68%	93.87%	2.99

All climate metrics presented above are for Scope 1-2 emissions. Unless specified in the objective, the data is for information only and should not be taken to mean they are being managed to/controlled.

## Implied temperature rise

	Fund (%)	Benchmark (%)	Difference (%)
Implied temperature rise (ITR) coverage	92.50	92.12	0.41
% of portfolio below 2°C ITR	83.24	68.93	20.76
% of portfolio below 1.5°C ITR	68.78	50.79	35.42

## SBTi net - zero

	Fund (%)	Benchmark (%)	Difference (%)
SBTi Net-Zero committed	45.39	34.19	32.76
SBTi Near-Term committed	4.29	7.76	(44.75)
SBTi Near-Term targets set	65.37	42.13	55.17

# Fund Engagement

## Engagement definition

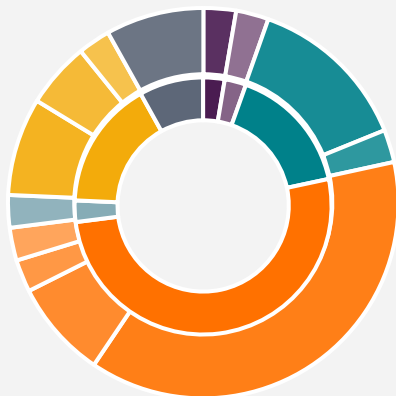
Engagement is active dialogue with investee companies (or other entities). There are two types: engagement for information, which is dialogue as part of investment research or ongoing monitoring, without specific objectives for change, and engagement for change, which is purposeful dialogue to influence positive change, with defined objectives and demonstrable outcomes.

## Engagements

Engagement activity	Fund 3 months	Fund 12 months
Number of entities engaged	19	36
Number of engagements	33	105

This is an estimate. Some engagements at the issuer level may not have been attributed to the specific bond held in the fund, resulting in a lower number of engagement activities.

## Total engagements by theme and topic



Biodiversity	1
Circular Economy	1
Climate	6
Climate - Transition Risk	5
Climate - Physical Risk	1
Governance	19
Remuneration	14
Corporate Governance	3
Board	1
Strategy	1
Health	1
Health - Community	1

Social & Financial Inclusion	6
Social & Financial inclusion	3
Just transition	2
Labour & Human Rights	1
Technology, Innovation & Society	3
Cybersecurity	3

## Engagement focus

Firm-wide engagement activity is centred around six themes which we have identified in consultation with our clients. These are: climate change; biodiversity; health; governance and corporate culture; social and financial inclusion; innovation, technology and society. Portfolio level engagements are not thematic and are focussed on issues specific to managing the portfolio and meeting the investment objective.

Engagement data represents all engagements undertaken at both firm and portfolio level across Royal London Asset Management, and may not be limited to those undertaken solely for the purpose of managing the fund.



# Fund Engagement

## Engagement outcomes

### Croda International

#### Purpose:

As lead investor in the Net Zero Engagement Initiative (NZEI), we engaged with Croda International to provide feedback on the company's sustainable sourcing of palm oil, just transition considerations and decarbonisation plan.

#### Outcome:

The company confirmed its commitment to preventing deforestation and agreed to improve disclosures to demonstrate the effectiveness of due diligence completed when suppliers breach the Company's policy. In addition, the company is in the process of developing a Net Zero Transition Plan in accordance with the Transition Plan Taskforce (TPT) guidance and has acknowledged our request to include just transition and physical adaptation plans. We will continue to monitor progress and organise another engagement before the 2024 AGM.

### National Grid Plc

#### Purpose:

Following the release of National Grid's Responsible Business Charter update, we engaged in a meeting with the Chief Sustainability Officer to offer feedback and suggest further enhancements to their climate transition plans.

#### Outcome:

National Grid was receptive to the majority of our feedback and sought additional guidance on their Just Transition plans. We positively acknowledged the company's improved emission reduction target and renewed emphasis on biodiversity. The company will be improving its lobbying disclosures and developing a Climate Transition Plan. However, it was unable to provide further clarity on forward looking expenditures and maintained that gas will continue to play a vital role in balancing the grid and, most notably, in their heating retail business in the US.

### Severn Trent

#### Purpose:

As part of the Royal London Asset Management led collaborative engagement with water utilities, we met with Severn Trent to discuss the company's score against our investor expectations. It was an opportunity for the company to share its investment plans around climate physical risk, biodiversity, and antimicrobial resistance (AMR).

#### Outcome:

Our conversation with Severn Trent was productive and informative. The company demonstrated its adherence to best practices within the sector and provided evidence that it has incorporated most of our investor expectations into its long-term capital planning. The topic of AMR remains in the research phase for the company, and it may be several years before it is operationalised, depending on regulatory priorities. Our next steps are to rescore Severn Trent based on the information provided by the company during the engagement against our investor expectations. Using this, we will identify areas of improvement and encourage change.

# Fund Engagement

## Engagement outcomes

### Standard Chartered

#### Purpose:

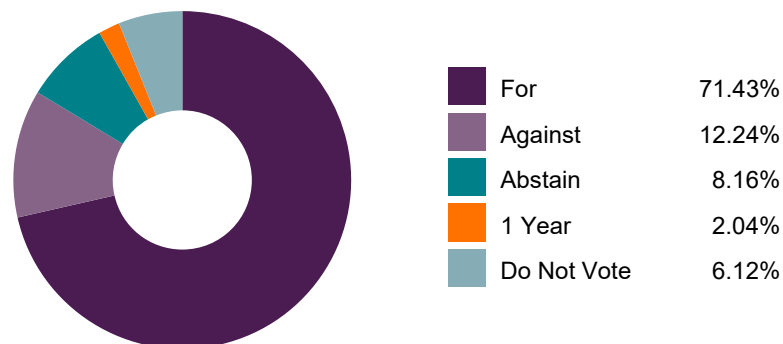
In a collaborative engagement on cybersecurity led by Royal London Asset Management, we engaged with Standard Chartered about its performance against our investor expectations. We used the opportunity to further understand its cybersecurity governance and risk management to assess whether it aligns with best practice.

#### Outcome:

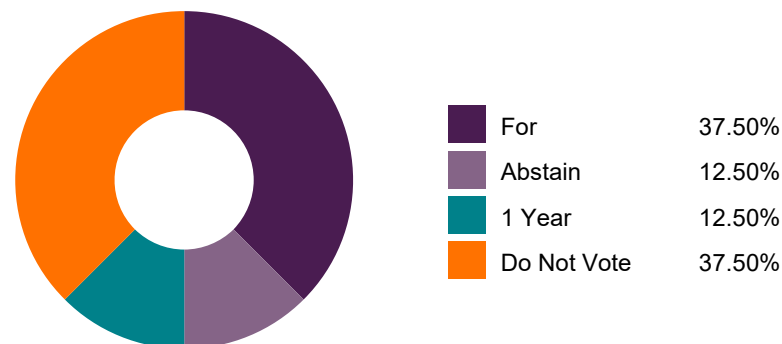
Our conversation with Standard Chartered was positive and the company welcomed our feedback on how its practices and disclosures could be improved. Standard Chartered demonstrate best practice on the governance and risk management processes surrounding cybersecurity. We were satisfied that appropriate improvements have been made following a 2021 fine for failure to report breaches and encouraged related public disclosures. The security of the information perimeter is another area for improvement, and we gained comfort that the company was focused on this area.

# Fund Voting

## Total proxy voting activity



## Executive remuneration voting activity



## Notable votes

### Microsoft Corporation

Elect Satya Nadella - against: Combined roles of chair and CEO.

Advisory vote on executive compensation - against: We noted some improvement in disclosures of certain performance targets; however, concerns remained over the short performance period of long-term incentive awards.

Report on median compensation and benefits related to reproductive and gender dysphoria care (Shareholder Proposal - SHP) - against: Given the company's existing disclosures and due to some concerns over the ultimate aims of the proponent, we were not minded to support the proposal. Further, we acknowledged the company's broad-based policy approach in supporting new parents and women across their workforce and supply chains.

Risks of developing military weapons (SHP) - For: Given the substantial reputational and human-capital-related risks that come from operating in this area, we felt that further disclosure and consideration was warranted.

Report on AI misinformation and disinformation (SHP) - abstain: We noted the company's existing disclosures and Microsoft's commitment to publish an annual transparency report on its AI governance practices by next year.

# Market commentary

## Market overview

Economic attention over the quarter has been on inflation. At the start of the quarter investors focussed on the persistence of large price increases and central bank messaging on rates being held higher for longer. Yet, as headline inflation fell, sentiment swung dramatically towards the end of the quarter, pushing markets to price in interest rate cuts in 2024. The Federal Reserve (Fed), European Central Bank (ECB) and Bank of England (BoE) all left rates unchanged over the quarter, maintaining official rates at multi-year highs. The Fed has now held rates unchanged at its last three meetings. There has however been a significant shift in messaging, with the US central bank now indicating that it expects to cut rates by 0.75% in 2024. The ECB has similarly kept rates steady at its two most recent meetings, but central bankers in the eurozone said that no rate cuts have yet been discussed.

In tune with the other major central banks, and potentially marking the high point in the UK interest rate cycle, the Bank of England left interest rates unchanged over the period. The Monetary Policy Committee continued to be split – at the December meeting three of the nine members were still voting for a rate hike. UK inflation has fallen significantly, with the annual inflation rate falling to 3.9% in November. This is the lowest rate of increase in over two years. However, this remains well above the BoE 2% target, with core and wage inflation significantly higher than the headline rate.

Going into December, equities had sharply rebounded from their October lows as investor sentiment recovered thanks to the goldilocks scenario of falling inflation combined with generally resilient growth, with the fall in inflation and a change in narrative from the US Federal Reserve leading to hopes of rate cuts in 2024.

## Outlook

As fund managers, we create our own investment identity which we imprint on markets. This identity can be a function of objective evidence as to what delivers performance in the long run, beliefs such as the importance of sustainability and the strengths and weaknesses of the people who are enacting it. Done thoughtfully and applied consistently, we believe this is the path to long-term investment success. Alongside this we are market observers. Each day there is messaging from within and across asset classes as to what is occurring in the global economy. Sometimes this is right, and sometimes this is wrong, but it is always worth paying attention to. What are the trends in the global economy markets are pointing to today?

One message we've been giving consistently through 2023 has been that whilst the macro-outlook for the economy and markets is unclear, the micro-outlook for industries and companies is much more certain. There are many definable societal and investment trends (the two often go hand in hand) which we believe will occur regardless of whatever path interest rates, inflation and the economic cycle take.

The first of these is digitisation. This is an area which was supercharged by the pandemic as working from home and hybrid working became more embedded in society. As this has lessened as a driver of future digitisation, generative artificial intelligence has come along to increase investor interest in this area again. Like all forms of new technology, hype and fact need to be carefully separated, but it seems likely to us this form of AI will be transformative.

The first reason for this is the speed in which it has been released. It took seven years to reach 100 million internet users, while it has taken two months for generative AI. Never has such a powerful piece of technology been scaled so fast. Although there will inevitably be concerns about this, the productivity and skills improvement that will come along with it could solve many of the problems, including inflation and shortage of labour, that we see today.

The second area is decarbonisation. On some levels this has seen something of a setback as the war in Ukraine and subsequent withdrawal of Russian gas has meant more coal has had to be burnt to create the energy will all need. The recent roll back of net zero initiatives by some governments has also increased the sense that decarbonisation is being put on hold. At the corporate level though, nothing could be further from the truth.

Carbon is an expensive commodity. Most corporates see this through the energy they use. Energy efficiency, and cheaper forms of energy such as solar, are effective cost saving mechanisms regardless of the environmental implications of carbon burning. Also, many companies will only deal with other companies which are committed to their own decarbonisation, due supply chain carbon emissions impacting calculations of the carbon intensity of their own businesses. These factors and others are creating a strong drive to decarbonisation whatever the political backdrop.

Finally, healthcare outcomes are on a defined and improving trend. This is not new, but there are new disease categories, such as obesity and Alzheimer's, which are now becoming treatable. This adds to the increasing treatability of other areas such as cancer, which could lead to this disease becoming a chronic, rather than fatal one, within the next decade or so.

Perhaps the only certainty for 2024 is it will turn out differently to how we expect. Our solution is to follow the greater certainty of industry and company trends, which should remain robust whatever happens to broader economic trends.

## Further Information

Please click on the links below for further information:



### Find out more

Royal London Asset Management's Outlook 2024 document and podcasts are both available on our website. In this year's Outlook document, our fund managers assess the challenges and opportunities in their respective asset classes for 2024. With an environment of falling inflation and modest recession, the benefits or risk for equities or credit is not so clear cut and knowing your companies is key. We analyse the areas of concern and potential growth within this environment.

In our Outlook 2024 podcast, Piers Hillier, CIO, looks ahead to 2024 and discusses the issues he believes will be prominent over the next 12 months, and where the key investment risks and opportunities may lie.

Articles, videos and webinars explaining our investment thinking can be found in the Our Views section of [www.rlam.com](http://www.rlam.com), including regular updates from our Fixed Income, Global Equity, Sustainable and Multi Asset teams.

# Disclaimers

## Important information

For professional clients only, not suitable for retail clients.

This is a financial promotion and is not investment advice.

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For more information on the Trust or the risks of investing, please refer to the Prospectus or Key Investor Information Document (KIID), available via the relevant Fund Information page on [www.rlam.com](http://www.rlam.com).

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FTSE makes no claim, prediction, warranty or representation either as to the results to be obtained from the Fund or the suitability of the Index for the purpose to which it is being put by Royal London Asset Management.

# Risks and Warnings

## Investment Risk

The value of investments and any income from them may go down as well as up and is not guaranteed. Investors may not get back the amount invested.

## Concentration risk

The price of Funds that invest in a reduced number of holdings, sectors, or geographical areas may be more heavily affected by events that influence the stockmarket and therefore more volatile.

## EPM Techniques

The Fund may engage in EPM techniques including holdings of derivative instruments. Whilst intended to reduce risk, the use of these instruments may expose the Fund to increased price volatility.

## Exchange Rate Risk

Changes in currency exchange rates may affect the value of your investment.

## Liquidity Risk

In difficult market conditions the value of certain fund investments may be difficult to value and harder to sell, or sell at a fair price, resulting in unpredictable falls in the value of your holding.

## Counterparty Risk

The insolvency of any institutions providing services such as safekeeping of assets or acting as counterparty to derivatives or other instruments, may expose the Fund to financial loss.

## Responsible Investment Risk

The Fund can only invest in holdings that demonstrate compliance with certain sustainable indicators or ESG characteristics. This reduces the number securities in which the Fund can invest and there may as a result be occasions where it forgoes more strongly performing investment opportunities, potentially underperforming non-sustainable funds.

# Performance to 31 December 2023

## Cumulative (%)

	3 Month	6 Month	1 Year	3 Years	5 Years	3 Years (p.a.)	5 Years (p.a.)
<b>Fund (gross)</b>	4.60	4.91	11.36	23.32	67.41	7.24	10.85
<b>Fund (net)</b>	4.40	4.51	10.54	20.58	61.27	6.44	10.02

## Annualised (%)

## Year on year performance (%)

	31/12/2022 - 31/12/2023	31/12/2021 - 31/12/2022	31/12/2020 - 31/12/2021	31/12/2019 - 31/12/2020	31/12/2018 - 31/12/2019
<b>Fund (gross)</b>	11.36	(10.08)	23.14	4.04	30.48
<b>Fund (net)</b>	10.54	(10.75)	22.23	3.27	29.51

Past performance is not a guide to future performance. The impact of fees or other charges including tax, where applicable, can be material on the performance of your investment.

Source: RLAM as at 31 December 2023. All figures are mid-price to mid-price in GBP for the RL Sustainable Leaders Trust (C Acc).



# Glossary

## Carbon footprint

Exposure to high emitters in the portfolio, expressed in tCO<sub>2</sub>e/\$M invested. Financed emissions (explained above) are divided by the portfolio value, the same approach for listed companies and private issuers is applied in this metric.

## ESG Integration

The systematic and explicit inclusion of environmental, social and governance (ESG) factors into investment analysis and investment decisions.

## Exclusions

Explicitly prohibits investing in a particular company, sector, business activity, country or region.

## Financed emissions

The emissions from activities in the real economy that are financed through lending and investment portfolios, expressed in tCO<sub>2</sub>e. Emissions are attributed to a portfolio based on the portion of the company's value the portfolio holds, and using different accounting values for public and private corporates. We provide financed emissions for scope 1 and 2 emissions.

## Fund restrictions definitions

**Adult Entertainment:** Companies which own or produce adult entertainment services, or engage in the distribution or sale of adult entertainment services.

**Alcohol:** Companies which have involvement in brewing, distillation or sale of alcoholic drinks.

**Animal Welfare:** Companies that conduct animal testing (other than for purposes of human or animal health and/or where it is required by law or regulation).

**Armaments:** Companies who manufacture armaments or nuclear weapons or associated products.

**Controversial Weapons:** Weapons which have an indiscriminate and disproportional impact on civilians or weapons that are illegal and prohibited by international conventions and treaties.

**Fossil Fuels:** Companies involved in the exploration, extraction or refining of oil, or gas, or coal, plus any activity relating to thermal coal.

**Gambling:** Companies who promote irresponsible gambling which includes betting shops, casinos or amusement arcades.

**High Environmental Impact:** Companies which have a high environmental impact, and which have 'no evidence' of appropriate environmental management systems.

**Human Rights Risks:** Companies with a strategic presence operating in countries of concern and which have 'no evidence' of policies or systems to manage human rights risks.

**Nuclear Power:** Companies who generate energy from Nuclear Power.

**Nuclear Weapons:** Companies that manufacture, nuclear; or are involved in the production of intended-use parts, whole weapons systems, or exclusive delivery platforms.

**Tobacco:** Companies which are growing, processing or selling tobacco products.

## Fund value

Total value of the fund as of the last business day of the calendar month. The fund value is as at close of business and on a mid-price basis.

## Implied temperature rise (ITR)

ITR aims to measure the global warming outcome from the emissions trajectory of a company, if the whole economy followed the same trajectory.

## Number of holdings

Total number of unique holdings of the Fund excluding cash, currency and derivatives.

## Performance

Performance is calculated using the daily end of day NAV per share produced by HSBC based on the mid price.

## Promotes environmental or social factors

An ESG Fund promotes, among other characteristics, environmental or social characteristics, or a combination of those characteristics, provided that the companies in which the investments are made follow good governance practices.

## Regional weights

Breakdown of holdings by country of risk relative to the benchmark index and grouped using RLAM's proprietary regional classification scheme.

## SBTi

The Science-Based Targets initiative is a consortium of organisations that set up the definition and promotion of science-based target setting.

# Glossary

## Sector weights

Breakdown of holdings by FTSE ICB (Industry Classification Benchmark) sector relative to the benchmark index.

## Sustainable fund objective

A product that has sustainable investment or a reduction in carbon emissions as its objective.

## Top 10 holdings

Top 10 assets held by market value, excluding derivatives and cash.

## Tracking error

Tracking error measures how closely a portfolio follows its benchmark. It quantifies the standard deviation of the difference in return between the portfolio and benchmark.

## Weighted Average Carbon Intensity (WACI)

Portfolio's exposure to carbon-intensive companies, expressed in tCO<sub>2</sub>e / \$M revenue. Scope 1 and scope 2 GHG emissions are divided by companies revenues, then multiplied based on portfolio weights (the current value of the investment relative to the current portfolio value). The WACI is calculated as a weighted average sum of the holdings with carbon intensity coverage.